Outcome of Remediation

Dr __________________, a PGY ____ in ___________________(name of program) has completed a period of remediation dated ______________ until ______________.

Prior to indicating the trainee’s success in achieving the objectives of this remediation period, comment on whether the learning strategies were able to be completed in the planned time frame. If not done, or only partially completed indicate the reason (including but not limited to lack of resources, lack of time, adherence to plan and/or personal issues).

<table>
<thead>
<tr>
<th>Learning strategy</th>
<th>Completed</th>
<th>Partially completed</th>
<th>Not done</th>
<th>Explanation</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
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</tbody>
</table>

Did the trainee meet the objectives of the remediation period? Comments must be provided if the answer is "no"

<table>
<thead>
<tr>
<th>Identified learning issue</th>
<th>Outcome Expected (restate planned assessment method(s), frequency, timing and performance standard used to evaluate outcome)</th>
<th>Met objectives</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td>Yes</td>
</tr>
<tr>
<td></td>
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</tbody>
</table>

Comments:
The Residency Program Committee used the following additional sources of information in making its decision regarding the result and outcome of remediation: (check all that apply and include copies or a summary of all documents with the exception of ITERs available in One45)

a. ☐ no additional sources used
b. ☐ ITER’s
c. ☐ Standardized exams
d. ☐ OSCE’s
e. ☐ Direct Observation.
f. ☐ Multi-source Feedback.
g. ☐ Other (please specify):

Were there any issues involving the educational environment (including but not limited to workload, complexity of cases, level of responsibility, lack of orientation) and/or teaching faculty (including but not limited to inappropriate or unclear expectations, supervision, lack of feedback or personal perceptions) that may have affected the resident’s performance?

Yes ☐ No ☐

If yes, describe how these were addressed in the remediation period

Were there any issues involving the resident’s personal wellbeing that may have affected the resident’s performance?

Yes ☐ No ☐

If yes, describe how these were addressed in the remediation period
New areas for improvement requiring further intervention (if any) identified during this period of remediation include:

1. 
2. 

Based on this information, was the result of this remediation period satisfactory?

☐ Yes
☐ No, please explain below (eg. due to unsatisfactory performance, absence, other reasons)

The RPC’s decision regarding the outcome of this period of remediation is:

☐ Reinstatement with no loss of time or extension of training
☐ Reinstatement with an extension of training based on time lost due to unsatisfactory performance and/or the remediation period
☐ An additional period of remediation
☐ A period of probation
☐ Dismissal (only allowed if this is second failure of a remediation)
☐ Other (specify)

This outcome of remediation was discussed by the Residency Program Committee in ______________ at the RPC meetings dates ________________________________ (attach relevant excerpts from those RPC meetings).
The RPC’s outcome decision was discussed with the resident at a meeting held with him/her on ______________, 20____.

______________________________________ _________________________  ____________________________
Signature of program director
Print name
Date

I am aware of the results of the remediation and the decision(s) of the RPC. By signing this document, I am still able to disagree with or appeal this decision.

_____________________________________ _________________________  ____________________________
Signature of resident
Print name
Date

☐ Check this box if resident refused to sign

This document has been reviewed and ratified by the Evaluation SubCommittee of the PGEC

_________________________________________________  ____________________________
Signature of Associate Dean or Delegate, PGME
Date
Faculty of Medicine, University of Ottawa

Comments: