



## **Application Process and Selection in the Anatomical Pathology Program**

### **Initial filtering**

We prefer recent medical graduates and most importantly who have an interest in Anatomical Pathology and have recent and relevant clinical experience in the field within the last 7 years. We would like all IMGs to have taken and passed the MCEE exam with a passing score in spoken English required by the University of Ottawa and The National Clinical Exam (NAC OSCE) in order to apply for 1<sup>st</sup> year residency position. Preference will be given to those IMGs who have passed their LMCC1 and LMCC2.

### **File review**

After the initial selection process, the files are sent to the program director (PD) and the residency coordinator for their review. The candidates are scored on a 1---10 scale (10 being excellent) individually by the PD and the residency coordinator. The things that are primarily looked for in this selection process are candidates' interest in the field, recent exposure and experience, scholarly activities and letters of references.

### **Interview process**

The interviews will start with a welcome meeting with the Program Director and the Chairman of the department. The candidates will then meet individually with the Program Director, members of (RPC) and the Chief Resident on a Multiple Mini---Interview set up. The interview process assesses the candidates CanMEDS roles (Medical knowledge, Professionalism, Collaboration, Communication, Manager and Advocacy roles as physicians) and the candidates' interest in the Ottawa program. The candidates are scored on a 1---10 scale (10 being excellent) on each of these CanMEDS roles by each members. Each interview will last about 30 minutes with each member of the team. At the end of the interview the candidate will be given a tour of the facilities.